

**NOTICE OF A LAWSUIT FOR UNPAID WAGES AND OVERTIME
THAT YOU CAN JOIN**

If you currently work for, or have worked at any time from September 30, 2012 for: AT&T CORP., ILLINOIS BELL TELEPHONE COMPANY, AT&T MIDWEST, AT&T TELEHOLDINGS, INC., AT&T MIDWEST, AT&T SERVICES, INC., AT&T NATIONAL, or AT&T OPERATIONS, INC. or at any AT&T call center in Illinois, Wisconsin, Michigan, Indiana or Ohio, as a **Call Center Employee or similarly titled position, please read this Notice carefully. You may be entitled to join this lawsuit to make a claim for any unpaid wages and overtime that you may be owed.**

This is an important notice authorized by the Court. This is not a solicitation from a lawyer.

- Two former employees sued AT&T CORP., ILLINOIS BELL TELEPHONE COMPANY, AT&T MIDWEST, AT&T TELEHOLDINGS, INC., AT&T MIDWEST, AT&T SERVICES, INC., AT&T NATIONAL, and AT&T OPERATIONS, INC. as Defendants (called “AT&T” in this Notice) for allegedly engaging in unlawful wage and hour practices under federal and other law. Other AT&T employees have already opted to participate in, or “opted in”, to this case.
- The Court has ruled the lawsuit against AT&T can proceed as a collective action for non-exempt call center employees or other similarly-titled employees who worked for AT&T at any time between September 30, 2012 and the present (called “the Class Period” in this Notice) whose actual time worked was not paid. That includes time worked prior to the scheduled start time, work during unpaid meal breaks, and work after the scheduled start time.
- Your legal rights are affected, and you must choose from among the two options by or before July 24, 2017.

YOUR LEGAL RIGHTS AND OPTIONS IN THIS LAWSUIT	
SUBMIT A CONSENT FORM;	To participate in this lawsuit you must fill out the attached Consent Form and return it promptly. If you do not submit a Consent Form, you will not be permitted to make a claim in this lawsuit.
DO NOTHING.	If you do not file a Consent Form and join this case, you will not be able to recover any judgment or settlement rendered in this case, whether favorable or unfavorable, and you will not be eligible for any wages or other relief under the FLSA law if Plaintiffs prevail.

- Your rights and options are explained in this Collective Class Notice.

1. Why did I get this notice?

You received this Notice because AT&T’s records show that you worked for AT&T as a Call Center, hourly-paid employee in AT&T’s Midwest Region (Wisconsin, Illinois, Indiana, Michigan and/or Ohio) during the Class Period. The Court has ordered that the lawsuit may proceed for a group of employees suing AT&T (called a “Collective Action”), and you are permitted to participate in the case as a member of the Collective.

QUESTIONS? CALL CLASS COUNSEL AT 312-789-9700 OR 312-546-5056 OR THE CLAIMS ADMINISTRATOR AT 1-888-755-9508.

UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF ILLINOIS

Jacquelyne Lamarr, et al. v. AT&T Corp., et al.

No. 1:15-cv-8660

2. What is the purpose of this notice?

The purpose of this Class Notice is to inform you of the existence of the Collective Action lawsuit against AT&T alleging violations of a federal law called the Fair Labor Standards Act (“FLSA”), to advise you of how your rights may be affected by this lawsuit, and to instruct you on how to join this lawsuit to recover any unpaid wages or and overtime that you may be owed if you wish.

It is extremely important that you read this Class Notice carefully. This Class Notice summarizes the case, and your right to participate in it.

3. What is this collective action about?

Plaintiffs worked as hourly employees for AT&T at AT&T’s Chicago, Illinois area call centers. Plaintiffs filed a lawsuit claiming violations of the FLSA and other laws by AT&T. Plaintiffs claimed, among other things, that AT&T violated the law by failing to pay Plaintiffs, and other employees, for the time they spent performing work before the scheduled start time, or after the scheduled end time, of their scheduled shifts and for any work performed during their unpaid meal breaks. Plaintiffs claim that AT&T unfairly rounded away time that was worked by call center employees; and ignored time worked before scheduled shifts and during meal breaks; and Plaintiffs claim that AT&T have had electronic records showing time worked after the end of scheduled shifts of call center employees, but did not pay employees for that time worked unless the employees asked to be paid for that time worked.

AT&T denies any liability or wrongdoing of any kind associated with the claims alleged in the Litigation, and specifically, AT&T denies that its pay practices failed to comply with the FLSA or any other federal or state law.

4. Who is getting this Notice?

For Notice purposes, the Court has certified the following collective class of current and former employees of AT&T (the “Collective Class”): All individuals who were and/or are currently employed by the Defendants, their subsidiaries, affiliates, predecessors and/or successors, as non-exempt call center employees or other similarly titled positions at any time during the Class Period whose actual time worked was rounded to their detriment.

If you worked for AT&T as a non-exempt (hourly) employee since September 30, 2012 in AT&T’s Midwest Region, and you believe that you were not paid for all time you worked, you are eligible to join this lawsuit. This includes call center employees who may have also worked at times as “Temporary” or “Temp’d Up”, or “T-10” managers, and all other hourly-paid call center employees of AT&T in the Midwest Region.

5. How do I join the Collective Action?

To participate in this lawsuit, you must fill out the enclosed Consent Form entitled “Opt In Form of Consent to Become a Party Plaintiff in a Collective Action Under the Fair Labor Standards Act.” If you worked for AT&T as an hourly Call Center employee since September 30, 2012 and you want to join the lawsuit seeking to recover unpaid wages, overtime wages and liquidated damages that may be owed to you, you must fill out the Consent Form and return it to the Class Administrator promptly. Your Consent Form will then be filed with the Court Clerk.

Many Call Center employees have already filed their Consent Forms in this case. If you believe you already have filed a Consent Form, but are not sure, you should still send in your Consent Form.

If you choose to join this lawsuit, you must carefully read, sign and return the enclosed Consent Form. An addressed and postage-paid envelope is enclosed for your convenience. Should the envelope be lost or misplaced, the Consent Form should be mailed, faxed or emailed to the Class Administrator at:

QUESTIONS? CALL CLASS COUNSEL AT 312-789-9700 OR 312-546-5056 OR THE CLAIMS ADMINISTRATOR AT 1-888-755-9508.

UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF ILLINOIS

Jacquelyne Lamarr, et al. v. AT&T Corp., et al.

No. 1:15-cv-8660

FLSA Lawsuit Against AT&T c/o Dahl Administration
PO Box 3614
Minneapolis MN 55403-0614
Fax: 1-952-955-4589
Email: AT&TFLSA@DahlAdministration.com

By sending in your Consent Form, you designate Plaintiffs and their attorneys to act on your behalf and to represent your interests in this lawsuit. If you wish to discuss this matter, you may contact Plaintiffs' attorneys as follows:

Glen J. Dunn

Angel P. Bakov

Glen J. Dunn & Associates, Ltd.

221 North LaSalle Street

Suite 1414

Chicago, Illinois 60601

(312) 546-5056

gdunn@gjdlaw.com

abakov@gjdlaw.com

Jeffrey Grant Brown

Jeffrey Grant Brown, P.C.

221 North LaSalle Street

Suite 1414

Chicago, Illinois 60601

(312) 789-9700

jeff@jgbrownlaw.com

By contacting Plaintiffs' lawyers, you will have the opportunity to discuss in detail the nature of the case and the terms of representation.

If you choose to join this lawsuit, you will be bound by any judgment, whether it is favorable or unfavorable.

If you do not file a Consent Form and join this case, you will not be affected by any judgment or settlement rendered in this case, whether favorable or unfavorable, and you will not be eligible for any wages or other relief under the FLSA law if Plaintiffs prevail. Any such relief could only be obtained by you if you file your own lawsuit, and do so within the time period provided by law. If you want to bring your claims yourself, separately from this lawsuit, you should talk to a lawyer soon, because your claims may be subject to a statute of limitations.

6. Is there a deadline to join the lawsuit?

If you wish to join this case, your Consent Form must be sent as soon as possible. You are not a participant in this lawsuit until your Consent Form has been filed in Court. Therefore, one day's pay of your potential claim expires with every day that passes before you file a Consent Form. If you fail to return the completed Consent Form to the Claims Administrator or the Plaintiffs' lawyers before a trial is concluded, you may not be able to participate in this lawsuit at all. You must ensure that your completed consent form is delivered promptly. **Collective Class members must submit a valid and timely Consent Form in order to participate in this Lawsuit.** A Consent Form with your name on it should have been mailed to you along with this Notice. If you did not receive a Consent Form, please contact the Claims Administrator immediately at **1-888-755-9508**. Please verify that your contact information is correct on the Consent Form and that you worked during the Class Period dates, on or after September 30, 2012. **To be considered valid, your Consent Form must be signed by you and must be delivered to the Claims Administrator. Please mail your Consent form by First Class U.S. Mail to:**

AT&T Claims Administrator
c/o Dahl Administration LLC
PO Box 3614
Minneapolis, MN 55403-0614
Telephone: **1-888-755-9508**

QUESTIONS? CALL CLASS COUNSEL AT 312-789-9700 OR 312-546-5056 OR THE CLAIMS ADMINISTRATOR AT 1-888-755-9508.

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If you worked as an hourly paid employee for AT&T for a significant period of time during the Class Period, your claim may be substantial. Class Counsel strongly urges you to utilize email, certified or registered mail to deliver your Consent Form to the Claims Administrator so that you will have independent documentation of delivery.

7. Who represents the Class, and me, and how are they compensated?

The Court has designated Plaintiffs Jacquelyne Lamarr and Doretta Wagner to represent the Collective Class. Plaintiffs worked as call center employees at several of AT&T's call centers located in Illinois. The Court has designated the law offices of Glen J. Dunn & Associates, Ltd., 221 N. LaSalle Street, Suite 1414, Chicago, Illinois 60601, gdunn@gjdlaw.com, (312) 546-5056 and Jeffrey Grant Brown, P.C., 221 N. LaSalle Street, Suite 1414, Chicago, Illinois, 60601, jeff@jgbrownlaw.com, (312) 789-9700 to act as Class Counsel. These attorneys represent the interests of the Plaintiffs and Collective Class Members.

The lawyers identified above have worked on this lawsuit without receiving any payments for their time or out-of-pocket expenses. If there is a recovery, Plaintiffs' attorneys will receive a part of any settlement obtained or money judgment entered in favor of all members of the class. If there is no recovery or judgment in your favor, you will not be responsible for any of your attorneys' fees. Please do not hesitate to contact Class Counsel should you have any questions or concerns.

8. Can I exclude myself from the Lawsuit?

If you do **not** wish to participate in the Lawsuit or be bound by its terms, you do not need to take further action. If you want to participate in the lawsuit and possibly recover money from this Lawsuit, you must take further action as set forth in this Notice and instead, timely submit a Consent-Form.

9. Examination of the Court File and More Information

This Collective Class Notice only summarizes the Lawsuit and other related matters. More information regarding the Lawsuit, this Notice, and your rights and options can be found by contacting the Claims Administrator or Class Counsel, or by visiting the website, <http://www.jgbrownlaw.com/AT&Tsuit.com>. You also may review the Court's files at the United States District Court located at 219 S. Dearborn Street, Chicago, Illinois 60604, from 8:30 a.m. to 4:30 p.m., Central Time, Monday through Friday. Do not call the Court. You may also review a copy of the lawsuit at the offices of Plaintiff's counsel. If your address changes, or is different from the one on the Consent Form enclosed with this Class Notice, please promptly notify the Claims Administrator, by mail, email, fax or phone.

10. No Retaliation Permitted

If you are still employed by AT&T, federal law prohibits AT&T from terminating your employment because you join this lawsuit, or from retaliating against you in any way because you participate in this lawsuit or in any other way exercise your rights under the Fair Labor Standards Act. In addition, AT&T has told the Court and Plaintiffs' counsel that AT&T will not retaliate against any employee who decides to participate in this lawsuit.

THIS NOTICE AND ITS CONTENTS HAVE BEEN AUTHORIZED BY THE UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF ILLINOIS.

THE FEDERAL DISTRICT COURT HAS TAKEN NO POSITION IN THIS CASE REGARDING THE MERITS OF PLAINTIFFS' CLAIMS OR OF DEFENDANT'S DEFENSES.

DO NOT CALL OR CONTACT THE COURT WITH QUESTIONS ABOUT THIS NOTICE OR THE LAWSUIT. THE JUDGE CANNOT ANSWER QUESTIONS CONCERNING THIS LAWSUIT OR THIS NOTICE.

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